### Fort Edward Union Free School District Meeting of the Board of Education Board Room Revised 3/14/22 Agenda March 14, 2022

**Board Finance Committee Meeting: 5:30** 6:30 Regular Board Meeting

#### Public may view the meeting via the District Youtube Channel: <u>https://youtu.be/ISSmZV5QYkY</u>

I. Call to Order and Pledge of Allegiance (Meeting called to order by \_\_\_\_\_\_ at \_\_\_\_pm)

Roll Call: TRoche\_\_CMiles\_\_JCarroll\_\_ECollins\_\_CDurkee\_\_ADurkee\_\_JGuglielmo\_\_ JDonahue\_\_PSuprenant\_\_\_

#### **II.** Community Comments:

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE receivied and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.

#### III. Recognition of Successes:

#### IV. Presentations

Budget Presentation/Budget Workshop Barbara Friboug -

#### V. Reports:

#### a. Board Committee Reports (9 Board Committees)

- i. Finance Committee (Met 3/14/22)
- ii. Grievance and Negotiations Committee (Met 3/1/22 need to set dates for FETA negotiations)
- iii. Curriculum Committee (next meeting TBD)
- iv. Policy Committee (Met 3/8/22)
- v. Athletic Committee (12/7/21 next meeting TBD)
- vi. Strategic Planning Committee (next meeting TBD)
- vii. Personnel Committee (next meeting TBD)
- viii. Building and Grounds Committee for Health & Safety (next meeting TBD)

### Fort Edward Union Free School District Meeting of the Board of Education

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ix. Building Project Committee (next meeting TBD)

- b. Superintendent Report:
- c. Treasurer Report In Board Packet
- d. K-12 Principal Report
- e. Buildings and Grounds Report

#### VI. Discussion Items:

- 1. Superintendent Search
- 2. Board nominations
- 3. RFP for External Auditor

#### VII. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- a. Approval of Minutes for the February 14, 2022
- b. Approval of Warrants and Claims for March 2022
- c. Approval of Treasurer Report for January 2022
- d. Approval of the Budget Transfers.

| Motion by    |             | 2nd by          |  |
|--------------|-------------|-----------------|--|
| Discussion:  |             |                 |  |
| All in favor | All Opposed | Any abstentions |  |

#### VIII. Action:

a. Motion to approve the following resolution: **BE IT RESOLVED**, Board of Education to consider for public vote the Board member size from 9 members to 7 members and time of office from 5 years to 3 years.

|    | Motion by                   |              | 2nd by          |  |
|----|-----------------------------|--------------|-----------------|--|
|    | Discussion:<br>All in favor | _All Opposed | Any abstentions |  |
| b. | Motion by 2n                |              |                 |  |
|    | Discussion:<br>All in favor | _All Opposed | Any abstentions |  |

c. Motion to approve the cooperative bidding with WSWHE BOCES (enclosed in packet)

| Motion by   | 2nd by |
|-------------|--------|
| Discussion: |        |

# Fort Edward Union Free School District Meeting of the Board of Education

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IX.

| d. Motion to approve the 1st reading of revised Policy #3220 Use of Assistance Animals and revised Policy #7552 Student Gender Identity and revised Policy #1510 Regular Board Meetings and Rules (Quorum and Parliamentary Procedure.)         Motion by 2nd by  |    | <b>Revised 3/14/22</b>  |
|---|----|---|
| #7552 Student Gender Identity and revised Policy #1510 Regular Board Meetings and Rules (Quorum and Parliamentary Procedure.)         Motion by      2nd by         Discussion:      All OpposedAny abstentions   |    | All in favorAll OpposedAny abstentions  |
| and Parliamentary Procedure.)       2nd by  | d. |   |
| Motion by       2nd by         Discussion:       All Opposed       Any abstentions         e.       Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.         Motion by       2nd by         Discussion:       All Opposed       Any abstentions         all in favor       All Opposed       Any abstentions         Personnel:       a.       Motion to accept the letter of intent to retire from Marian Robert effective December 31, 2022.         Motion to accept the letter of intent to retire from Marian Robert effective December 31, 2022.       Motion to accept the letter of Intent to retire from Marian Robert effective December 31, 2022.         Motion to accept the letter of Intent to retire from Marian Robert effective December 31, 2022.       Motion to accept the letter of Intent to retire from Marian Robert effective December 31, 2022.         Motion to approve the appointment of Sharon Flexon as per diem substitute teacher at a rate per SASTA Contract.       Motion to appoint Heather Havens, Peter Prindle and Melissa Rosenthal to share the duties and responsibilities of the Faculty Advisors for the Fort Edward Key Club, per the FETA Contract.         Motion by       2nd by |    |   |
| Discussion:       All opposedAny abstentions         e.       Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.         Motion by 2nd by   |    | and Parliamentary Procedure.)   |
| Discussion:       All opposedAny abstentions         e.       Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.         Motion by 2nd by   |    |   |
| All in favorAll OpposedAny abstentions         e. Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.<br>Motion by 2nd by  |    |   |
| <ul> <li>e. Motion to approve the CSE/CPSE Recommendations as included in the Board Packets.<br/>Motion by 2nd by<br/>Discussion:<br/>All in favor All Opposed Any abstentions</li> <li>Personnel: <ul> <li>a. Motion to accept the letter of intent to retire from Marian Robert effective December 31, 2022.</li> <li>Motion by 2nd by</li> <li>Discussion:<br/>All in favor All Opposed Any abstentions</li> </ul> </li> <li>b. Motion to approve the appointment of Sharon Flexon as per diem substitute teacher at a rate per SASTA Contract.<br/>Motion by 2nd by</li> <li>b. Motion to approve the appointment of Sharon Flexon as per diem substitute teacher at a rate per SASTA Contract.<br/>Motion by 2nd by</li> <li>c. Motion to appoint Heather Havens, Peter Prindle and Melissa Rosenthal to share the duties and responsibilities of the Faculty Advisors for the Fort Edward Key Club, per the FETA Contract.<br/>Motion by 2nd by</li> <li>c. Motion to appoint Catherine Brisco as full time Registered Nurse effective 3/24/2022, rate of pay per the FESS Contract.<br/>Motion by 2nd by</li></ul>   |    |   |
| Motion by   |    | All in favorAll OpposedAny abstentions  |
| Motion by   | P  | Motion to approve the CSE/CPSE Recommendations as included in the Board Packets                           |
| Discussion:       All opposedAny abstentions         Personnel:       a. Motion to accept the letter of intent to retire from Marian Robert effective December 31, 2022.         Motion by       2nd by         Discussion:       All opposed Any abstentions         b. Motion to approve the appointment of Sharon Flexon as per diem substitute teacher at a rate per SASTA Contract.         Motion by       2nd by         Discussion:       All opposed Any abstentions         c. Motion to appoint Heather Havens, Peter Prindle and Melissa Rosenthal to share the duties and responsibilities of the Faculty Advisors for the Fort Edward Key Club, per the FETA Contract.         Motion by       2nd by   | 0. | **  |
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| Motion by       2nd by  | Pe | rsonnel:  |
| Discussion:       All opposedAny abstentions         b.       Motion to approve the appointment of Sharon Flexon as per diem substitute teacher at a rate per SASTA Contract.         Motion by       2nd by         Discussion:       All opposed Any abstentions         c.       Motion to appoint Heather Havens, Peter Prindle and Melissa Rosenthal to share the duties and responsibilities of the Faculty Advisors for the Fort Edward Key Club, per the FETA Contract.         Motion by       2nd by  | a. | Motion to accept the letter of intent to retire from Marian Robert effective December 31, 2022.           |
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| Contract.       Motion by       2nd by         Discussion:       All opposedAny abstentions         c.       Motion to appoint Heather Havens, Peter Prindle and Melissa Rosenthal to share the duties and responsibilities of the Faculty Advisors for the Fort Edward Key Club, per the FETA Contract.         Motion by       2nd by         Discussion:       All opposed Any abstentions         All in favorAll Opposed Any abstentions       Any abstentions   |    | All in favorAll OpposedAny abstentions  |
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| Discussion:         All in favorAll OpposedAny abstentions         d. Motion to appoint Catherine Brisco as full time Registered Nurse effective 3/24/2022, rate of pay per the FESS Contract.         Motion by 2nd by         Discussion:         All in favorAll OpposedAny abstentions         e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022         Motion by 2nd by         Discussion:  |    | responsibilities of the Faculty Advisors for the Fort Edward Key Club, per the FETA Contract.             |
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| FESS Contract.         Motion by       2nd by         Discussion:         All in favorAll OpposedAny abstentions         e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022         Motion by       2nd by         Discussion:       2nd by   |    |   |
| Motion by 2nd by         Discussion:         All in favorAll OpposedAny abstentions         e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022         Motion by 2nd by         Discussion:   | d. | Motion to appoint Catherine Brisco as full time Registered Nurse effective 3/24/2022, rate of pay per the |
| Discussion:         All in favorAll OpposedAny abstentions         e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022         Motion by 2nd by         Discussion:  |    | FESS Contract.  |
| Discussion:         All in favorAll OpposedAny abstentions         e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022         Motion by 2nd by         Discussion:  |    |   |
| All in favorAll OpposedAny abstentions         e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022         Motion by 2nd by         Discussion:  |    | Motion by         2nd by  |
| <ul> <li>e. Motion to revised the date of resignation of Lynn Mykins from 3/1/2022 to 3/31/2022</li> <li>Motion by 2nd by</li> <li>Discussion:</li> </ul>   |    |   |
| Motion by 2nd by<br>Discussion:   |    | All in favorAll OpposedAny abstentions  |
| Motion by 2nd by<br>Discussion:   | 0  | Motion to revised the data of resignation of Lynn Mylring, from $2/1/2022$ to $2/21/2022$                 |
| Discussion:   | С. | would to revised the date of resignation of Lynn wrykins from 5/1/2022 to 5/31/2022                       |
| Discussion:   |    | Motion by 2nd by  |
|   |    |   |
|   |    | All in favor All Opposed Any abstentions  |

# Fort Edward Union Free School District Meeting of the Board of Education

Board Room

**Revised 3/14/22** 

f. Motion to appoint Joseph St. John as full time cleaner effective 3/10/2022, rate of pay per the FESS Contract.

|    | Motion by         2nd by   |
|----|--|
|    | Discussion:<br>All in favorAll OpposedAny abstentions  |
| g. | Motion to appoint Jessica Smatko and Stephanie Iuliucci as after school teachers for Session 2<br>Enrichment:Grades 3,4,5,6 Happy Feet, at a rate of pay per CRRSAACT ESSER 2 grant  |
|    | Motion by         2nd by   |
|    | Discussion:<br>All in favorAll OpposedAny abstentions  |
| h. | Motion to appoint Ann Marie Bilodeau and Vicki Plude as after school teachers for Session 2 Enrichment:<br>Grades 3-4 Coding Club, at a rate of pay per CRRSA ACT ESSER 2 grant<br>Motion by 2nd by<br>Discussion:   |
|    | All in favorAll OpposedAny abstentions   |
| i. | Motion to appoint Jill Boucher as after school teacher for Session 2 Enrichment: Grades 3-4 CSI-Mystery Matters, at a rate of pay per CRRSAACT ESSER 2 grant.  |
|    | Motion by         2nd by   |
|    | Discussion:<br>All in favorAll OpposedAny abstentions  |
| j. | Motion to appoint Madelyn Godfrey and Sheri Genier as after school teacher for Session 2 Enrichment: Grades 6 Bakery Buddies, at a rate of pay per CRRSA ACT ESSER 2 grant.  |
|    | Motion by         2nd by   |
|    | Discussion:<br>All in favorAll OpposedAny abstentions  |
| k. | Motion to appoint Kristi Bump as after school teacher for Session 2 Enrichment: Grades 4,5,6 The Art Factory,, at a rate of pay per CRRSA ACT ESSER 2 grant.   |
|    | Motion by         2nd by   |
|    | Discussion:<br>All in favorAll OpposedAny abstentions  |
|    | Coaching: NO APPOINTMENTS  |
|    | All appointments are subject to change and compensation proration,<br>pending emergency school closing and required reductions in force. All coaching appointments are made<br>pending completion and verification of all required coaching credentials, with the stipend per FETA |

pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

IX.

## Fort Edward Union Free School District Meeting of the Board of Education Board Room

**Revised 3/14/22** 

#### X. Executive Session:

I need a motion to enter into Executive Session to discuss matters referring to the employment of specific individuals.

| Motion by       |              | 2nd by          |  |
|-----------------|--------------|-----------------|--|
| Any Discussion? |              |                 |  |
| All in favor    | _All Opposed | Any abstentions |  |

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

| XI.  | <b>Return to Public Session</b> | Time:           |
|------|---------------------------------|-----------------|
|      | Motion by                       | 2nd by          |
|      | All in favorAll Opposed         | Any abstentions |
| XII. | Adjournment                     | Time:           |
|      | Motion by                       | 2nd by          |
|      | All in favorAll Opposed         | Any abstentions |